



**Friday, May 19th, 2023 | 8:30 a.m. to 10:00 a.m.
Virtual Meeting**

Agenda

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| I. | Welcome & Approval of Minutes | Bob Troyer- City Council Lewisville |
| II. | Approval Strategic Plan
- DCWSLT | |
| III. | Trellis Foundation and Cumberland | Shelby Redondo- UWDC Staff |
| IV. | Advocacy Update | Shelby Redondo- UWDC Staff |
| V. | Workgroup Updates <ul style="list-style-type: none">• Child Care & FCCN• Economic Stability | Shelby Redondo & Belinda Orduna-UWDC Staff
Dr. Del Rio- North Central Texas College |
| VI. | Denton County Leadership Teams Update <ul style="list-style-type: none">• DCHLT | Gary Henderson - UWDC Staff |
| VII. | Backbone Support Update <ul style="list-style-type: none">• Family Justice Center• Child Care Subsidy Information Session | Shelby Redondo- UWDC Staff |
| VIII. | Public Comment | Bob Troyer- City Council Lewisville |
| IX. | New Business <ul style="list-style-type: none">• New meeting time poll | Bob Troyer- City Council Lewisville |
| X. | Adjourn | Bob Troyer- City Council Lewisville |

**Next Meeting Date:
Friday, June 16th, 2023 | 8:30 a.m. to 10:00 a.m. | Virtual Meeting**



Denton County Workforce Success Leadership Team
8:30 am Friday
April 21st, 2023
Virtual Meeting Over Zoom

Welcome and Introductions

Councilmember Troyer calls the meeting to order at 8:30 am and motions for the approval of the February 17th meeting minutes. Dr. Del Rio motions to approve and Mr. Koontz seconds. Each person at the meeting introduces themselves and the organization that is being represented.

Strategic Plan Committee

Ms. Davis tells the group that the Strategic Plan Committee looked over the current strategic plan and updated it to better align with the current services and projects United Way of Denton County has going on. The committee removed certain programs that are no longer funded and added the Child Care Workgroup to achieve the objectives set in the strategic plan.

Workforce Success Leadership Team Overview

Ms. Redondo presents feedback given on the onboarding process for the Workforce Success Leadership Team, explains the importance of Collective Impact and outlines statistics of ALICE, the target population for United Way of Denton County. Dr. Jeng delves into the history of the three leadership teams and discusses the types of funding needed for the teams.

Workforce Success Leadership Team Vision and Mission

Councilmember Troyer highlights the Workforce Success Leadership Team Vision and Mission. The mission is to take a holistic community approach by a coordinated cross-sector integrated service drill delivery.

Workforce Success Leadership Team Successes

Ms. Redondo highlights the accomplishments of the Workforce Success Leadership Team over the last four years. The Family Child Care Network has helped over 1,000 working families to get back into the workforce. Workforce Referral has been well utilized. Financial coaching has now shifted to economic stability and has taken a macro level approach over the years. Denton County Works has been updated on the United Way of Denton County website with many workforce-related resources for Denton County. The Childcare workgroup has hosted many free trainings for providers to ensure Texas Licensing Standards are being met.

Advocacy Overview

Ms. Redondo gives updates for the workgroup. A mental health team and workforce team went down to Austin and met with Senator Springer, Representative Bumgarner and Representative Hayes to talk about workforce and childcare. Representative Bumgarner and his team were very interested in the initiatives and offered some childcare bills to look into for funding purposes. Bills for workforce and childcare are still being tracked.

Childcare Workgroup Updates

Reported by Ms. Knighten. The strategic planning committee will meet next week to continue defining the objectives, strategies, and metrics for the Family Child Care Network. The Childcare Conference currently has 200 participants registered. Registration will close April 28th at 5 pm. The member count is now at 93 with three



more potential additions by the end of the month. The second network meeting was hosted yesterday over Zoom. They met with Adam Turner, the teaching strategy representative. They learned the basics on how to use their new curriculum to create data, lesson plans, routines, and professional development tools. The next network meeting will be held in June. Next week, FCCN will meet with Faith Riviera, a Child and Family Services Project Coordinator from Help Me Grow. The goal is to learn more about their new initiative called, Help Me Thrive, which focuses more on school age children.

Financial Empowerment Workgroup Updates

Ms. Mata-Williams reports a reduction in funds since last month. With the goal of creating sustainable funds for the leadership team, the Financial Empowerment Workgroup has started conversing with other referral agencies. The workgroup has a membership with Economic Mobility Pathways (EMPath). They take a holistic approach for each client and consider multiple factors when helping their clients be successful. Because businesses are struggling to be able to keep up with monetary demand, the workgroup discussed existing agency tools being utilized, the impact of these tools and the gaps for these nonprofits. The workgroup started a focus group. The first meeting engaged with different nonprofit stakeholders and the consensus was that no agency has funding to put one full time person to be able to handle increased client demand. Mr. Yan will be leading this project as well as economic mobility going forward. Financial empowerment is proposing an economic mobility team to the Workforce Success Leadership Team to gauge interest. Ms. Roberts is interested in joining the new team.

Behavioral Health Updates

The Commissioners Court approves a permanent mental Health navigator program rather than a two year pilot due to the growing need in Denton County for mental health services. The positions will be housed under Denton County Public Health under Alex Reed. Denton County Public Health is in process of hiring the two mental health navigators who will start working in June or July. Judge Hartling advocates for more mental health services funding, specifically for a mental health hospital in Denton County. The Suicide Prevention Workgroup has begun a partner project with Texas Health Resources to provide free online QPR suicide prevention trainings. The first training is in May. The Substance Use Workgroup is in the planning stages of Recovery in the Park event occurring in September at the County Court House complex in their amphitheater. This event is open to everybody, not just people in recovery. Ms. Baxter is continuing the Financial and Assistance Grant through Texas Veterans Commission and has applied for a mental health grant through TBC. She went to Austin to present the grant and if approved, \$250,000 will be provided to equip Veterans in Denton County with mental health services. When the Behavioral Health Leadership Team representatives went to Austin, they had a great meeting with Representative Stucky's office. The Behavioral Health Leadership Team aims to work closely with his office when this session is over to find more ways to address the mental health needs of Denton County. Mr. Henderson mentions that Shelby is tracking Republican Bill 2072 that could help the Behavioral Health Leadership Team find collaborative solutions for mental health issues in Denton County.

Homelessness Leadership Team Updates

Ms. Mata-Williams tells the group that the Homelessness Leadership Team meeting last Thursday received a formal recommendation from the AD Hoc Diversion Committee to adopt diversion into the Housing Crisis Response System. Point-in-Time Count data has been released. Dr. Del Rio will be contacting the Leadership Team to get dates set. Dr. Mary Jones invited Ms. Mata-Williams and Ms. Atkinson to present PIT Count data at a Women United event in May. The team is collaborating with Our Daily Bread for the memorial event in October. Ms. Mata-Williams emphasizes that for all Homelessness Leadership Team event planning and event



execution moving forward, leveraging community engagement and volunteerism for agency stakeholders is key. Ms. Shaw reminds the group that in the last meeting a collaborative workgroup between the Homelessness Leadership Team and Behavioral Health Leadership Team was voted on and approved. The group will meet with the approval of the two leadership teams and chair. Ms. Shaw also tells the group that City Council just approved a contract with ODB and Ready to Work for one million dollars over the next 5 years to fund a workforce program at ODB. This process will start around July 1st. The goal after people transition out of the program is to have job openings and housing in Denton available to them. Data collection from this program will help the group evaluate how much the program can be expanded over time.

Backbone Support

Ms. Redondo explains the overarching purpose of the Homelessness Leadership Team and mentions a workforce readiness training or focus group. On Tuesday, Ms. Redondo and Ms. Mata-Williams went to a conference that emphasized employer culture. Ms. Redondo will report a more strategic plan for these ideas next month. The Financial Empowerment Group received a lot of feedback from Curantis, the new childcare subsidy entity about childcare issues and other related grievances. The Financial Empowerment Group will collaborate with Curantis to address these issues and to create a data dashboard for the North Central Texas region. The data dashboard will hopefully be ready for the public to utilize by June 20th, the date of the first information session. Ms. Redondo and Council Member Watts will be meeting with the director of the North Texas region under Curantis soon to further discuss the issues surrounding childcare in North Texas.

Public Comments

Councilmember Troyer encourages the group to attend the Lewisville Color Palooza from 10 am – 5 pm tomorrow in Old Town Part of Lewisville. Additionally, Councilmember Troyer encourages the group to support Rotary Club and Earth Day by donating batteries to Denton County Fairgrounds or Old Town Lewisville. Ms. Redondo reminded the group that ERA 2 applications closed last month and Mr. Henderson comments that as of now, rent utility funds will through mid-August.

Adjourn

No new business was reported. The meeting is adjourned at 9:47 am. If you have something you would like on the agenda for our next meeting, please contact Shelby Redondo, shelby@unitedwaydenton.org.

Ling Hwey Jeng

Dr. Ling Hwey Jeng
Secretary of DCWSLT